SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Mantua Township Board of Education County: Gloucester

Employee Organization Mantua Township Education Association Employees in Unit: _____

Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2015

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☑ Voluntary Settlement ☐ Super Conciliation

Section II: Economic

		Column A Base Year - Total Costs *(Last Year of Previous agreement)*	Column B New Base Year - Total Costs *(First Year of Successor agreement)*
Item 1	Salary	$8,821,849	$9,042,653
Item 2	Increment	$154,897	$150,126
Item 3	Longevity	$67,758	$68,600
Item 4	Stipends	$19,726	$19,726
Item 5	Tuition Reimbursement	$39,000	$39,000
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		$9,103,230 (Total)	$9,320,105 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) $9,103,230

Effective Date (m/d/yyyy)	7/1/2012	7/1/2013	7/1/2014			
Percent Increase	2.5	2.4	2.2			
Total cost of increase	$229,819	$223,994	$210,255			
Total base salary (successor agreement)	$9,333,049	$9,557,043	$9,767,298			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.37

Dollar Impact (average per year over term of agreement) $221,356.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	*Year 1*				
Cost of Health Plan	$1,883,771	$2,026,245				
Employee Contributions	$45,266	$139,038				
Prescription	$538,731	$536,395				
Dental	$78,845	$81,413				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment.

Section VII

Prepared by: Michelle H. Daminger Title: Board Secretary

Print Name

Michelle H. Daminger Digitally signed by Michelle H. Daminger DN: cn=Michelle H. Daminger, o=Mantua Twp. Board of Education, ou, email=mdaminger@mantuaschools.com, c=US Date: 2013.02.07 13:44:43 -05'00' Date: 2/7/2013

Signature

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to contracts@perc.state.nj.us